



**Tualatin Hills Park & Recreation District
Minutes of a Special Meeting of the Board of Directors**

A Special Meeting of the Tualatin Hills Park & Recreation District Board of Directors was held on Tuesday, March 6, 2018, 12:00 pm at the HMT Recreation Complex, Dryland Training Center, 15707 SW Walker Road, Beaverton, Oregon.

Present:

Ali Kavarianian	President/Director
Felicita Monteblanco	Secretary/Director
John Griffiths	Secretary Pro-Tempore/Director
Holly Thompson	Director
Doug Menke	General Manager

Agenda Item #1 – Call to Order

The Special Meeting of the Tualatin Hills Park & Recreation District Board of Directors was called to order by President Ali Kavarianian on Tuesday, March 6, 2018, at 12:00 pm.

Agenda Item #2 – Implicit Bias Training

Kylie Bayer-Fertterer, equity coordinator, conducted training for the board members on the concepts of implicit and explicit bias and acknowledgement of those biases in order to make objective decisions. The information provided included examples of implicit and explicit bias and ways to recognize those biases and work to eliminate them.

Agenda Item #3 – Interviews with Applicants for Board of Directors Position #2

A vacancy currently exists on the THPRD Board of Directors for Position #2. Applications for the position were accepted from January 17 through February 7, 2018, with 26 applications received for the board’s consideration. The board reviewed each application and selected ten applicants to interview during this afternoon’s Special Meeting. The term for Position #2 is through June 30, 2021; however, the appointed term will be through June 30, 2019, at which point the remainder of the position’s term would be filled by district election in May 2019.

The following candidates were interviewed in the order listed, each for 25 minutes:

- John Breiling
- Todd Duwe
- Heidi Edwards
- Adrian Freund
- Samira Godil
- Lynda Gordon
- Wendy Kroger
- John Ratliff
- Nancy Wells
- Shannon Wilson

Each interviewee was asked as many of the following questions as possible, acknowledging that each interview was limited to 25 minutes:

1. Please explain your interest in serving on the THPRD Board of Directors.
2. What is THPRD's most notable asset to you as a user?
3. Please describe your experience participating in board or committee decision making processes. Explain the types of decisions made and the process you used.
4. Please describe your skills or work experience that you believe would benefit the THPRD Board of Directors and the residents we serve.
5. Please tell us about your experience working with diverse communities (this could include differing interests, socioeconomic backgrounds, or cultures). Share an example.
6. What do you consider to be the top three challenges facing THPRD over the next 5 years?
7. What do you think the role is of a board member and how does that role represent the district to partner agencies and the community at-large?
8. As a special service park district, THPRD has its own taxing authority and relies heavily on partner agencies to be successful. What opportunities do you see for THPRD to be even better at that?
9. How much of a leadership role do you think THPRD board members should have in making the Beaverton area a better place to live, work and play?
10. What is the role of parks and recreation in addressing community concerns?
11. What did you do to prepare yourself to apply for the board? What did you learn about the park district that you didn't know before?

At the conclusion of all of the interviews, the board discussed how they would like to proceed in considering the appointment. The board had previously indicated a preference to appoint the selected individual at the March 12, 2018 Regular Meeting with the new member's term effective beginning April 1, 2018. The board members agreed to each consider this afternoon's interviews and to communicate individually with General Manager Doug Menke their top three preferred candidates. Based on the results of the board members' individual preferences, the hope was that the number of candidates under consideration would be further narrowed to one or two top candidates for additional discussion at the March 12, 2018 Regular Meeting.

Agenda Item #4 –Adjourn

The Special Meeting was adjourned at 6:00 pm.

Ali Kavarianian, President

Felicita Montebianco, Secretary

Recording Secretary,
Jessica Collins